

**FAMILIARIZATION PROGRAM
FOR
INDEPENDENT DIRECTORS**

SCOOBEE DAY GARMENTS (INDIA) LIMITED

This Familiarization Program ("the Program") for Independent Directors of SCOOBEEEDAY GARMENTS (INDIA) LIMITED ("the Company") has been adopted by the Board of Directors pursuant to requirements of SEBI (LODR) 2015.

1. Purpose

The Program aims to provide insights into the Company to enable the Independent Directors to understand its business in depth and contribute significantly to the Company.

2. Familiarization Process

2.1. The Company shall through its Executive Directors / Senior Managerial Personnel conduct programs / presentations periodically to familiarize the Independent Directors with the strategy, operations and functions of the Company;

2.2. Such programs / presentations will provide an opportunity to the Independent Directors to interact with the senior leadership team of the Company and help them to understand the Company's strategy, business model, operations, service and product offerings, markets, organization structure, finance, human resources, technology, quality, facilities and risk management and such other areas as may arise from time to time;

2.3. the programs / presentations shall also familiarize the Independent Directors with their roles, rights and responsibilities;

2.4. The Company may circulate news and articles related to the industry on a regular basis and may provide specific regulatory updates from time to time; and

2.5. The Company may conduct an introductory familiarization program/presentation, when a new Independent Director comes on the Board of the Company.

2.6. Professional Training sessions with record of number of programs in a year and cumulative basis and number of hours spent by each independent Director in a year and cumulative basis will be maintained.

3. Disclosure of the Policy

This Policy shall be uploaded on the Company's website for public information and a web link for the same shall also be provided in the Annual Report of the Company.

4. Review of the Program

The Board will review this Program and make revisions as may be required. The familiarization program has been approved by the Board of Directors of the Company at its meeting held on November 04, 2021.

During the Financial Year 2022-23:

- Detailed agenda for all the meetings of the Board and Sub-committees of the Board, were forwarded to all the Directors in advance, to enable the Board members to perform their duties and role effectively. Agenda of quarterly meetings covers all the statutory information to be provided in accordance with the provisions of Companies Act, 2013 and Listing Regulations.
- The Company facilitated, detailed deliberations on each agenda item of the meetings of the Board and Sub-committees of the Board.
- Quarterly presentations on operations made to the Board included information on product wise Sales Analysis, Contribution to total turnover, EBITDA analysis, Financial Highlights, Expenses comparison, Strategies and progress of various strategic initiatives, performance of the industry to which the company belongs, projections etc.
- Also, during the year under review, presentation on various regulatory updates on amendments to Companies Act, 2013 and SEBI Regulations were made and changes to be considered in various policy framework was also considered.

Further, as per the requirements of Regulation 46(2)(i) of the Listing Regulations details of familiarisation programmes (No. of Hours) attended by Independent Directors during the Financial Year 2022-23 & cumulative till date are as follows:

Details of programme	Mr. Satheesh Kumar		Mrs. Elsamma Titus*		Mr. Augustine Antony*	
	No. of Hours	Cumulative till date	No. of Hours	Cumulative till date	No. of Hours	Cumulative till date
Performance of Company	3	10	2	2	2	2
Regulatory updates	2	6	1	1	1	1
Number of programme attended during the year and on a Cumulative basis till date	4	14	3	3	3	3

** Mrs. Elsamma Titus and Mr. Augustine Antony were inducted to the company on 29/09/2022 and 01/10/2022 respectively*